



Facilitative Leadership

Tapping the Power of Participation

ARE YOUR LEADERS BRINGING OUT THE BEST IN PEOPLE AND TEAMS?



Seven leadership practices for empowering people and teams.

Companies need managers, but people need leaders. **Facilitative Leadership®** is a transformational learning experience that expands participants' ability to generate engagement and bring out the best in individuals and teams.

Seven Leadership Practices provide a framework for leveraging participants' natural talents in service of organizational goals and strategy. Workshop participants will learn how effective leaders inspire commitment and evoke an enthusiasm for being an important part of a larger, mission-critical effort.



Benefits for Your Organization

As facilitative leadership practices permeate the organization, employees become more engaged and productive, seizing opportunities for innovation and performance improvement.

WHO SHOULD ATTEND

Formal leaders and project managers responsible for the performance of individuals and teams.

LEARNING OUTCOMES

Graduates will be better able to:

- Spark enthusiasm and engagement with an inspiring vision.
- Balance attention across three dimensions of success: results, process and relationship.
- Increase accountability by involving employees appropriately in decision making.
- Keep initiatives on track by designing clear pathways to action.
- Facilitate agreement among stakeholders for smoother and faster implementation.
- Coach for performance and development.
- Celebrate accomplishment to create an environment where people feel valued.

HOW PARTICIPANTS LEARN

Self-assessment, group practice sessions, exploratory discussions, and feedback from workshop leaders and participants combine to provide a varied and engaging learning experience.

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 **Interaction Associates**

DELIVERY OPTIONS

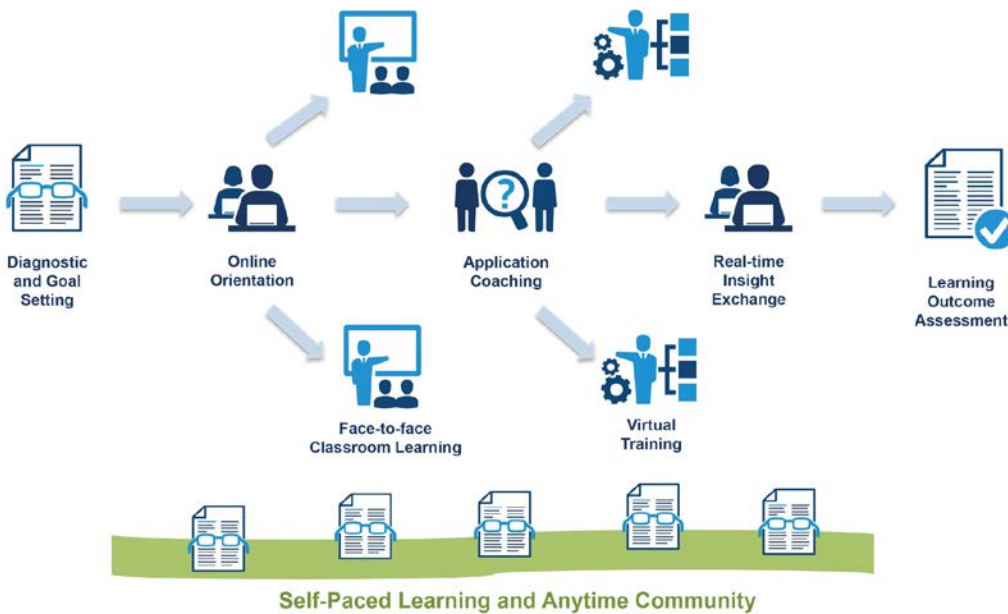
Option 1. In-Person Classroom

SAMPLE AGENDA FOR GROUP SIZES 12-24


DAY ONE	DAY TWO
<ul style="list-style-type: none"> <input type="checkbox"/> Introduction to Facilitative Leadership <input type="checkbox"/> Focus on Results, Process, and Relationship <input type="checkbox"/> Seek Maximum Appropriate Involvement <p>LUNCH</p> <ul style="list-style-type: none"> <input type="checkbox"/> Facilitate Agreement <input type="checkbox"/> Share an Inspiring Vision <input type="checkbox"/> Evening Assignment <input type="checkbox"/> Evaluate the Day 	<ul style="list-style-type: none"> <input type="checkbox"/> Review of Day One <input type="checkbox"/> Share an Inspiring Vision <input type="checkbox"/> Design Pathways to Action <p>LUNCH</p> <ul style="list-style-type: none"> <input type="checkbox"/> Coach for Performance <input type="checkbox"/> Celebrate Accomplishment <input type="checkbox"/> Individual Action Plans <input type="checkbox"/> Evaluate the Day

Option 2. Blend of In-Person Classroom, Virtual Instructor-Led Training, Online Coaching, and Learning Community.

SAMPLE LEARNING PATHWAY FOR MULTIPLE GROUPS



One of our Client Solutions Directors will be happy to help you tailor the best solution for you!

 **Interaction Associates** is a 45-year innovator in building high performance, collaborative cultures with a new measure of ROI—Return on Involvement—where employees go beyond engagement to share responsibility for business results.