



Interaction Associates Workshops

Interaction Associates' experiential workshops are designed to provide individuals and teams with the skills they need to think critically, operate collaboratively, and act effectively in fast-paced, high-involvement organizations. Our workshop content is often integrated into action learning processes as part of a larger development program. We deliver the workshops ourselves, or can train your trainers. We have a variety of flexible ways to meet your organization's specific needs.

Leadership

Workshop Name	Days	Description
Strategic Leadership SkillsSM	4-5	A dynamic and intensive executive development program, integrating a robust leadership framework, essential leadership strategies and tools, and a state-of-the-art business simulation. Up to 32 PDUs available.
Strategic Thinking™	1-2	Make sound business decisions in a complex, volatile business environment.
Manage, Innovate, ExecuteSM	2-4	A fast-paced, intensive lab for managers to build a comprehensive set of skills through learning critical management strategies and tools, a state of the art business simulation, and assessment tools.
Facilitative Leadership®	2-3	Seven practices that enable leaders to increase productivity and enhance employee satisfaction. Project managers earn up to 24 PDUs.*
The Coaching Edge®	2	A framework for building and maintaining coaching relationships that emphasizes authenticity and learning while producing concrete results.
Managing With ImpactSM	2	Skills and tools to accelerate the development of the individual contributor into an effective people manager. Up to 16 PDUs.
Collaborate to Innovate™	1-2	Learn essential skills for generating and executing new ideas in a group setting. Learn to put creativity to productive use. Includes a powerful simulation to enhance understanding of innovation. Up to 16 PDUs.

* Also available as a virtual instructor-led workshop, Online Facilitative Leadership.

Workshop Name	Days	Description
Collaborative Problem SolvingSM	1	Learn 64 heuristics, or problem solving tools, and a structured but adaptable phase-by-phase approach to problem definition, solution generation and identification, and implementation planning.
Systems Thinking for LeadersSM	1-2	Three distinct phases of Systems Thinking: Understanding the System, Mapping the System, and Taking Action through Systems.
The Dynamics of Trust	2	Organization success depends on workplace trust, proven in five years of original research. Equip leaders with the skills needed to build and maintain trust for maximum business results.
Women In Leadership	3	Women leaders learn how to overcome barriers to full participation, boosting their negotiation power and developing strong leadership skills.
Leading Virtual TeamsSM	Four 2.5-hour sessions	Lead dispersed work groups in a way that maximizes the value of diversity and minimizes the pitfalls of distance. Virtual instructor-led workshop.
Managing from a Distance	Three 2.5-hour sessions	Build relationship, coach, give feedback, and guide managerial conversations in a way that produces satisfying outcomes. Virtual instructor-led workshop.
Single Point Lessons in Virtual Leadership	2-3 hour session	Virtual instructor-led workshops in single topics designed to build focused virtual and distance leadership skills.

Change Leadership

Workshop Name	Days	Description
Change LeadershipSM	2	A solid foundation of proven skills, tools and strategies for leaders as they guide their organization, unit, or team through change.
Facilitating ChangeTM	3	A tool-packed exploration of the change agent's role as process guide, coach, and thought partner.

Facilitation and Effective Meetings

Workshop Name	Days	Description
Essential Facilitation®	3	Strategies and skills for facilitating problem-solving, conflict resolution and agreement-building processes. Project managers earn up to 24 PDUs.
Facilitation for Advanced Practitioners	3	Tools and skills for Essential Facilitation® graduates to navigate complex, difficult, and conflict-charged meeting situations.
Mastering Meetings™	1	A simple, effective methodology to improve the productivity of your meetings.
Leading Online Meetings™	Four 3-hour sessions	Meet online with confidence and success, while building strong working relationships. Virtual instructor-led workshop.
Virtual Group FacilitationSM	Four 1.5-hour sessions	Get people engaged, connected, and productive in virtual meetings – from agenda preparation to following through. Virtual instructor-led workshop.
Single Point Lessons in Virtual Meetings	2-3 hour sessions	Virtual instructor-led workshops in single topics designed to build focused virtual meeting and facilitation skills.

Team Leadership

Workshop Name	Days	Description
Team SponsorshipSM	1	A flexible framework for setting up, managing, renewing, and closing teams, using a framework of eight key responsibilities of effective team sponsorship.
Teams in Action™	2	Knowledge and skills to help teams become self-correcting and self-maintaining, and—most importantly—high-performing.
Team Meetings™	1	A framework for setting up, conducting, and following through on meetings. How to manage discussions, deepen mutual understanding, and build informed agreements.
Team Assessment	1	An assessment of the attributes of High Performing Teams and a consultative session to debrief findings and design action plans.
Leading Virtual TeamsSM	Four 2.5-hour sessions	Lead dispersed work groups in a way that maximizes the value of diversity and minimizes the pitfalls of distance. Virtual instructor-led workshop.
Single Point Lessons in Virtual Teamwork	2-3 hour sessions	Virtual instructor-led workshops in single topics designed to build focused virtual teamwork skills.

TOTAL ACCESS by Interaction Associates™

A comprehensive online library of proven content that provides learning and development professionals, instructional designers, and consultants with the ability to create robust blended learning and consulting solutions within minutes. It is ideal for professionals who have to design learning and consulting in the areas of Leadership, Change Management, Meeting Management, Teamwork, Facilitation, and Coaching.

Smart Workbooks™ (online workshop manuals and job aids for participants) are available for many of our workshops.



Interaction Associates (IA) is a 44-year innovator of methods that drive superior workplace results. We help global organizations build high-involvement, collaborative cultures by developing their leaders, teams, and change agents. IA's clients achieve a new measure of ROI - Return on Involvement - where employees go "beyond engagement" to share responsibility for business success. IA's services include customized consulting, learning and development, and coaching services. It was named one of Training Industry's Top 20 Leadership Training Companies from 2012-2014.

Virtual instructor-led workshops developed in partnership with Zoom Collaborate.

ZOOM COLLABORATE